



**Police and Crime Plan Delivery Update**

**February 2022**

**1 Commissioners Update**

**1.1** The purpose of this report is to provide Members of the Lincolnshire Police and Crime Panel (PCP) with the first update in relation to delivery of the Police and Crime Plan 2021 – 2025.

**1.2** The report updates against each of the 'Key Principles' within the Plan:

- Community Safety and Prevention in Partnership
- Listening, responding and being accountable
- Protecting and supporting victims and the vulnerable
- Policing that Works

**2 Community Safety and Prevention in Partnership**

**2.1 Activity in Quarter**

**2.1.1** Through the Reducing Offending Group of the Safer Lincolnshire Partnership (chaired by the Partnership and Delivery Manager) the '**Lincolnshire Women's Strategy: Supporting women and girls at risk of entering the criminal justice system**' has been developed. The strategy and concordat have been published on the PCCs website and a number of partners have already committed their support to the concordat.

The PCC supported a successful bid from Lincolnshire Action Trust to the MoJ Women's Grant Fund. Some of this funding will be used to hold a conference on Lincolnshire Services for Women and Girls. The event will be held at the New Life Centre in Sleaford on 24<sup>th</sup> February and will include workshops which will inform a Delivery Plan. The Delivery Plan will be taken forward by a sub-group of the Reducing Offending Group.

**2.1.2** The PCC is funding the **Twinning Project** to deliver football-based programmes into Lincoln Prison to improve the skills and employability of prisoners whilst simultaneously improving their mental health, physical health and all-round wellbeing. This will enable prisoners to obtain a qualification which will help improve their life chances and ultimately help them gain employment upon release. The programmes also develop soft skills such as communication, confidence, resilience, leadership and problem-solving. The

programmes are delivered over a period of 6 – 12 weeks and will be offered to three cohorts of 16 individuals over the year (48 in total).

2.1.3 A further £50k has been secured to extend the CCTV coverage of the Lincoln city **Safer Streets round 3 bid** which will allow for the creation of 360 coverage of the key walking routes out of the city centre. The additional funding will extend coverage to the north of the city to monitor walking routes to and from Bishop Grosseteste University.

2.1.4 The **Lincolnshire Environmental Crime Partnership (ECP)** was established in autumn 2020 following a successful summit on fly-tipping which was convened by the PCC in 2019. The ECP 2021 Annual Report details some of the successful outcomes which have been achieved through this partnership approach and also outlines the future ambitions of the group.



Lincolnshire  
Environmental Crime (See **Annex A** attached to this Appendix)

2.1.5 The **Deputy Police and Crime Commissioner** (Mr Philip Clark) took up post on 1<sup>st</sup> January 2022. Mr Clark will deputise for Mr Jones in a range of formal and informal meetings and take the lead in areas crucial to the delivery of the police and crime plan.

2.1.6 The Assisting Rehabilitation through Collaboration (ARC) scheme which was the Lincolnshire approach to the most prolific offenders in the county ended as of 8<sup>th</sup> December to be replaced by **Integrated Offender Management (IOM)**. This is due to the [Neighbourhood Crime IOM strategy \(publishing.service.gov.uk\)](https://publishing.service.gov.uk) which provided direction to Police and Probation services for standardisation of offender management. The transition to IOM has necessitated a whole system review of the offender management structure, with a new and more detailed way of working being created. The strategy is included below for reference:



Lincolnshire IOM  
Strategy 2021-23 (See **Annex B** attached to this Appendix)

The Fixed and Flex cohort for IOM went live on 8<sup>th</sup> December, with the Free cohort also live but only containing those offenders who are part of the ARC legacy; these offenders will slowly be de-registered from the scheme up until February 2022. From the beginning of 2022 the Free cohorts are being introduced in phases; a female offender cohort went live on 17<sup>th</sup> January (in support of the Lincolnshire Women's Strategy), an 18-25 year cohort will

launch in March and a Domestic Abuse perpetrator cohort in May. This gradual increase in offender numbers and cohorts will allow time to understand and evolve the approach in tackling these groups, with their own bespoke needs. Activity and outcomes will be monitored through the Reducing Offending Core Priority Group.

2.1.7 The IAM Lincolnshire and PCC Young Driver Project which started in November 2019 has seen some great success, despite significant disruption due to COVID-19. Since the project launched 39 young drivers have passed their Advanced Driver Course (19% / 14 achieved a F1RST) and two young drivers have become observers.

All of the original young drivers taken on in November 2019 have now completed their courses.

- Nine have finished the course without taking the test (two due to moving away from Lincolnshire, one due to moving out of the county to join the police, six due to not wishing to continue due to COVID-19)
- Three young drivers applied for the course but did not qualify due to age or living outside of Lincolnshire. IAM discounted these courses for them to £99 which saw them sign up too
- There are currently 19 young drivers undertaking their courses and the remaining 30 places will be signed up by 31<sup>st</sup> March 2022.

## **2.2 Future planned activities/events**

Mutual Gain participatory budget sessions

Lincolnshire Services for Women and Girls event on 24<sup>th</sup> February

## **3 Listening, responding and being accountable**

### **3.1 Activity in Quarter**

3.1.1 **The Police and Crime Plan 2021 – 2025** has been published on the PCCs website. A public launch is being planned for February including a video of the PCC presenting his Plan.

3.1.2 **The annual PCC consultation** was held between 4<sup>th</sup> November 2021 and 29<sup>th</sup> November 2021. Participants were able to complete the survey online; in addition, paper versions of the survey were distributed by the Safer Together Team and some face-to-face interviews were conducted. For the first time participants were given the option to complete the survey in one of five alternative languages to English and the survey used an ‘accessibility’ design

format in an effort to make it accessible to all. 3,030 fully completed surveys were achieved and the results will be used to inform the precept setting as well as the work of the PCC and OPCC. As we have done in previous years, the findings from the survey will be shared with District Councils and the metadata will be shared with the Safer Lincolnshire Partnership to inform their priority setting and analysis. Results from this and previous years are also publicly available at the following link: [PCC Annual Survey Results \(lincolnshire-pcc.gov.uk\)](https://lincolnshire-pcc.gov.uk)

- 3.1.3 The OPCC Communications Manager produces a monthly **Communications Highlights** document which provides an overview of the online campaigns and social media activity undertaken by the Office. The most recent update below demonstrates the range and reach of the activity being undertaken:



Comms highlights -  
December 21.pdf

(See **Annex C** attached to this Appendix)

- 3.1.4 **The Safer Together Team** have been distributing key community safety, crime prevention and campaign messages through the Lincolnshire Alert system as well as providing face to face information to local communities. A range of community projects are being supported, including Good Neighbour Schemes around the county. The Team are currently developing local models for youth engagement which will launch in April 2022.
- 3.1.5 Work has commenced to develop the specification for new **OPCC and Victim Lincs websites**. This will ensure that the sites are truly inclusive and can be accessed, understood and used by all. Functionality will include text-to-speech, reading and translation support. Consultation will also be undertaken with key stakeholders to inform the content.
- 3.1.6 The **Youth Commission** are continuing their county-wide engagement with young people via online surveys and will be reporting back on their findings and recommendations at an event to be held on 3<sup>rd</sup> March. Invitations will be sent to Panel members. In addition, the Youth Commission has been put forward for a National Crimebeat Award with the support of the High Sheriff.

### 3.2 **Future planned activities/events**

The Youth Commission Big Conversation	3 <sup>rd</sup> March 2022
Evaluation of Lincolnshire Alert	by 31 <sup>st</sup> March 2022

Development of the council tax leaflet and communicating feedback from the annual survey

#### 4 **Protecting and supporting victims and the vulnerable**

##### 4.1 **Activity in Quarter**

4.1.1 The outcome of the expression of interest from Probation to pilot a **Domestic Abuse Problem Solving Court at Lincoln Magistrates Court** is not yet known as the decision (which was expected in December) has been delayed.

4.1.2 The OPCC will be re-commissioning **Victim Outreach support** from April 2023. As such, a project has commenced to develop the specification. This will be informed by public and partner consultation during February.

4.1.3 To support the development of a Lincolnshire '**Violence Reduction Programme**' the PCC has commissioned Lincolnshire County Council Public Health to undertake a needs assessment and evidence review. This intelligence gathering will then inform the development of a 3-year Violence Reduction Strategy for Lincolnshire that underpins an early intervention and prevention programme that works. Stakeholder consultation commenced mid-January with key professionals invited to take part in the assessment and share their views and experience.

The work will be undertaken in two stages:

- From January to the end of March 2022 the needs analysis and evidence review will be completed, leading to a series of recommendations around violence prevention in Lincolnshire.
- Between April and June 2022, we will work with partners across Lincolnshire to develop a strategy and action plan based upon the recommendations resulting from the needs assessment and evidence review.

4.1.4 Following the submission of an Expression of Interest submitted by Lincolnshire Safeguarding Children Partnership to partner with the Centre of Expertise on Child Sexual Abuse, Lincolnshire was selected as one of three pilot areas to test implementation of a newly developed **Child Sexual Abuse pathway**. The Child Sexual Abuse Pathway is a supportive resource that aims to help multi-agency professionals to identify and navigate the actions they can and should take, and the interventions they can provide, to effectively identify and respond to a child's safeguarding needs when there are concerns of child sexual abuse.

The OPCC Service Delivery Manager is a member of the newly formed multi agency CSA steering group and whose objectives are:

- To promote effective working relationships between all partners, professional groups and voluntary organisations to safeguard children from sexual abuse.
- To work with the Centre of Expertise on CSA to develop and embed the CSA Pathway.
- To develop and agree a LSCP CSA Strategy and promote its adoption across the partnership.
- To facilitate shared learning and gain a better understanding of the profile of child sexual abuse, how to intervene and address the impact on children and families.
- To identify opportunities for further commissioning to combat child sexual abuse

4.1.5 The Ministry of Justice published the first two **national criminal justice scorecards** on 9<sup>th</sup> December 2021, these being an all-crime scorecard ([CJS scorecard - all crime - Justice data](#)) and a recorded adult rape offences scorecard ([CJS scorecard - recorded adult rape offences - Justice data](#)).

Both scorecards highlight performance within the following three stages:

- Crime recorded to police decision;
- Police referral to Crown Prosecution Service (CPS) decision to charge; and
- CPS charge to case completion in court.

The measures in these sections are categorised into the following areas:

- [Improving timeliness;](#)
- [Increasing victim engagement;](#)
- [Improving quality of justice; and](#)
- [Additional volume metrics.](#)

The recorded adult rape offences scorecard is additionally categorised into

- [Rape review - progress against aims;](#)

Localised scorecards are expected to be published in spring and all scorecards will be published on a quarterly basis. The regional scorecards will reflect seven regions, police data will be county based, CPS data will be across 14 regions and Court data will reflect each court. This local information will be considered at the Victims and Survivors Strategy Group which the PCC chairs.

- 4.1.6 A policy announcement has been issued in relation to action being taken by HMCTS to increase the throughput of Court cases, with Magistrates Courts having their powers extended to help reduce the backlog of cases in the Crown Court. Magistrates will be able to give prison sentences of up to 12 months (double the current maximum) which is expected to free up nearly 2,000 extra days of Crown Court time each year.
- 4.1.7 The Ministry of Justice recently held a consultation on reforms to improve victims' experience and confidence in the criminal justice system. The department is seeking views on how to enshrine the Victims Code in law, the role of different oversight mechanisms, increasing the victim surcharge, and how to improve community-based support services and advocacy support. The consultation closed on February 3<sup>rd</sup> and the PCC submitted a response.

#### **4.2 Future planned activities/events**

Sexual Violence awareness campaign

### **5 Policing that Works**

#### **5.1 Activity in Quarter**

- 5.1.1 West Parade has been marketed for sale nationally since the end of November by informal tender with best and final offers required by 11<sup>th</sup> February 2022.
- 5.1.2 Updates in relation to 'Policing that Works' are also included within section 6 'Precept Commitments' to prevent duplication.

### **6 Precept Commitments**

**6.1** The PCC made a number of commitments in relation to the use of the extra council tax raised through the precept. These are summarised below and progress against delivery of these commitments will be reported each quarter.

**6.1.1 Additional recruitment of 60 Officers starting training in 2021 more than doubling the planned total of incoming Officers to 114.**

The Force is working through the applications received for their March 2022 intakes where they anticipate appointing 60 new student officers to the Force. These officers will undergo a 21-week training programme before being deployed to their base locations at either Boston, Skegness or Spalding with a tutor constable to consolidate their learning over 18 months.

There are also opportunities for those interested in pursuing a detective career through the Detective Fast Track Scheme. This enables newly

appointed officers to conclude their 21 week classroom training, undergo a period of tutoring in a uniform patrol position before commencing a trainee detective role within a Specialist Investigation Team. Officers pursuing this route will be supported through their National Investigators Exam and commence a portfolio of evidence towards achieving their detective accreditation.

The Force are actively preparing for the implementation of the Policing Education Qualifications Framework (PEQF) which becomes a regulatory requirement from June 2022. PEQF is a professional training framework for police officers which is aimed at bringing consistency and accreditation to policing across the country. The Force is committed to appointing individuals from local communities to ensure they are representative of our communities and recruitment drives in 2022 will outline the routes of entry to Lincolnshire Police.

**6.1.2 Creation of a dedicated roads policing team to create a visible police presence on the county's roads. The team will be tasked with denying criminals the use of our roads as well as preventing so many tragic deaths and serious injuries across Lincolnshire.**

The roads policing team will be fully established by July 2022 when there will be 2 sergeants and 18 PCs in post.

**6.1.3 Establishment of specialist enforcement teams to drive down community crime in both urban and rural areas. The new dedicated teams will tackle crimes that can blight our communities such as burglary and vehicle crime. Issues such as ATM thefts, robbery, drug offences, specialist rural equipment thefts and the stealing of lead from our historic churches will all be tackled.**

The Rural Crime Action Team (RCAT) is up and running with a Sergeant and 2 PCs, with a further 2 PCs starting in January. Recruitment of a further 4 PCs is underway, with a start date of April. The team will proactively police all issues of rural crime including reports of illegal hunting of foxes with dogs, which is currently in the spotlight nationally.

On the 4th January 2022 the Government announced the detail of their commitment to strengthening Police and Court Powers to tackle Hare Coursing. Lincolnshire Police have been central to this work, meeting with DEFRA weekly for the past few months to prepare details. The indication is that Royal Assent might be expected in the Spring, meaning the Powers will be in place before next season. The proposed Powers in summary are:



- Increasing the maximum penalty for trespassing in pursuit of game under the Game Acts (the Game Act 1831 and the Night Poaching Act 1828) to an unlimited fine and introducing – for the first time – the possibility of up to six months’ imprisonment.
- Two new criminal offences: firstly, trespass with the intention of using a dog to search for or pursue a hare; and secondly, being equipped to trespass with the intention of using a dog to search for or pursue a hare both punishable on conviction by an unlimited fine and/or up to six months’ imprisonment.
- New powers for the courts to order, on conviction, the reimbursement of costs incurred by the police in kennelling dogs seized in connection with a hare coursing-related offence.
- New powers for the courts to make an order, on conviction, disqualifying an offender from owning or keeping a dog.

**6.1.4 Equipping officers to tackle violent crime and criminals. More officers will be provided with tasers and the number of firearms response teams will be increased to better respond to serious incidents that pose the highest risks to our communities.**

The number of officers currently trained in taser is 275 in total compared to around 220 in 2019. As previously reported the three new Taser trainers who took up post in March and April will enable the Force to boost the number of officers trained to carry Taser to 350 by October 2022.

Body worn video has been rolled out Force-wide and has received positive feedback from officers.

**6.1.5 Improving intelligence gathering from the people who know their communities best – the public. Money will be invested in new technology which will give the public easier and simpler access to the police to report crime and answer questions.**

The first phase of Single Online Home (SOH) went live on 8th December 2021. SOH offers the public an easy-to-use, national digital contact service where they can communicate effectively with their local police. It enables the public to carry out a range of tasks, from reporting incidents to finding crime in their local area. Additionally, it allows the public to report via an online channel thus diverting demand away from 101, helping the Force to meet priority and urgent demand.

The implementation of SOH is a phased approach. The following aspects of the site are now live: Homepage, Campaigns, Watch Schemes, Terrorism Advice and the Thanks and Complaints reporting service.

The second phase of Single Online Home went live on 19<sup>th</sup> January.

Sections that are live include:

- Lost or stolen vehicles
- Lost or found property
- Filming
- What happens after you report a crime
- Support for victims and witnesses
- Police station data
- Intellectual property license
- Fraud, Bribery and Corruption reporting service

The Force is monitoring use of the forms and measuring the benefits realised on a weekly basis. The next phase of SOH is scheduled for 9<sup>th</sup> February 2022.

**6.1.6 Investment in raising awareness of and tackling scams and frauds which are the scourge of modern society. The scamsters are constantly finding new ways to part residents from their hard-earned money and often their life savings. More will be done to tackle this challenging phenomenon.**

The PCC and the Force have committed to funding a Fraud Prevent and Protect co-ordinator for a further two years to 2024. The post was initially funded for a year but has been extended due to the significant impact of the role to date.

The Safer Together Team continue to raise awareness of new types of scams through their public engagements and through the Lincolnshire Alert system. Examples this quarter include WhatsApp scams where an individual purports to be a family member who has lost their phone and is in need of money and PCR test scams.

A delivery model has been developed based on the successful pilot fraud engagement session in Hogsthorpe in November. This will allow the sessions to be rolled out consistently across the county.